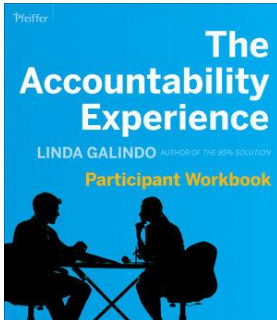

THE ACCOUNTABILITY EXPERIENCE



Instill a mindset for personal accountability and responsibility for organizational results.

In organizations today, everyone is feeling the pressure to meet ever-increasing expectations with less time and money than ever before. Yet, in organizations that embrace accountability, results, retention, and morale flourish. Why? Because accountable individuals negotiate clear agreements, build strong partnerships, feel more in control of outcomes, and, as a result, are less stressed and more productive.

The **Accountability Assessment** is a validated diagnostic tool that has enabled the leadership of dozens of organizations to have a precise, data-driven understanding of the level of personal responsibility and personal accountability of themselves and their people. It provides leaders responsible for the performance of their organization with a remarkably accurate ability to predict whether their strategic plan will succeed or stall. The Accountability Assessment measures four categories:

- Personal Responsibility
- Personal Accountability
- Team Empowerment
- Perception of the Organizational Culture

What we know: Individuals and organizations with an overall result of 85% or higher are in the high-performance mind-set or "zone." This is where you want to be.

The Accountability Experience Workshop is an engaging learning experience that helps participants discover the powerful personal and organizational benefits of individual accountability through a three-step process:

Responsibility: Claiming ownership of a task

Self-Empowerment: Taking personal action to complete the task

Accountability: Answering for the outcome

This training program incorporates video examples, case studies and an accountability tool kit for a very interactive, hands-on application of the accountability experience.

Accountability Consulting: Using the Accountability Assessment we determine the accountability gaps and consult with you to implement the tools to improve accountability within your organization.

Accountability Training will improve your organizations performance. The bottom line is that no organization can grow and prosper until the leaders are willing to step up and create a culture of accountability. As that begins to happen, it opens up a whole world of possibility.